

Darlington Pioneer Connexion Missioner Job Description & Person Specification

The table below is a person specification. Essentially, it is a list of the characteristics we are looking for in the person who fills this post. Your application will be assessed on how well it matches the criteria below. The people who match these criteria most closely are more likely to be invited for interview. If you are offered an interview, the questions asked will be based on this specification and the job description.

	Essential	Desirable	Assessed By
Qualifications			
Spirit-filled Christian	✓		I
Passionate evangelist	✓		I
Good understanding and use of written and spoken English	✓		A + I
Evidence of formal education or academic training at any level	✓		A + I
Evidence of formal theological training at any level		✓	A + I
Experience			
Experience of church leadership	✓		A + I
Of developing a new church plant		✓	A + I
Of connecting with local communities	✓		A + I
Of providing pastoral care for a community		✓	A + I
Of managing projects and/or volunteers	✓		A + I

Knowledge			
Of the Methodist Church in the UK, and <i>Our Calling and Priorities</i>		✓	I + P
Of the Pioneer Network		✓	I + P
Awareness of Darlington		✓	I + P
Skills			
Clear communication and social skills	✓		I + P
Able to lead worship as an encounter with God	✓		A + I
Musical ability		✓	
Able to preach (if not a Methodist local preacher, then a willingness to become authorised / undertake training) [see Note 1 below]	✓		A + I
Able to take initiative	✓		A + I
Ability to work as part of a team.	✓		A + I
Ability to motivate self and others without direct supervision.	✓		A + I
Familiar with and able to use social networking		✓	A + I
Committed to safeguarding and promoting the welfare of children, young adults and vulnerable people.	✓		A + I

Clear knowledge of data protection and a good understanding of handling confidential/personal information, including when it is legally appropriate to breach confidentiality.	✓		I
IT literate, proven ability to use Microsoft Office packages		✓	A + I
Personal Qualities			
A “can do” person, where every challenge is seen as an opportunity	✓		I + P
Flexibility in performing duties to achieve objectives.	✓		A + I
Prepared to work irregular hours, including overnight and weekends.	✓		A + I
Ability to work across all ages and backgrounds	✓		I
Able to present a strong Christian example in speech, act and prayer.	✓		A + I
Project-specific Requirements			
Own means of transport		✓	A

A - APPLICATION
I - INTERVIEW
P - PRESENTATION

[Note 1 — relevant previous experience and qualifications will be taken into consideration, within the provisions of Methodist Standing Orders.]