

Job Description for Darlington Pioneer Connexion Missioner

- Post** Darlington Pioneer Connexion Missioner - 40 hours per week.
- Length of post** This is an initial 3-year project, due to funding. It is expected that the post will begin in September 2016.
- Location** The post is based in the new Darlington Central Methodist Church, operating across three sites in central Darlington at Bondgate, Northland and Pierremont.
- Background** In September 2016, the Darlington Circuit will launch the new Darlington Central Methodist Church, which is an amalgamation of work across three existing sites that serve the central area of Darlington. Alongside existing missional work, our consultations over the past two years have identified a number of potential avenues for further missional growth. The partnership with the Pioneer Connexion to place a Pioneer Missioner within this new Church seeks to respond to these opportunities for spiritual vitality and community outreach, blending church leadership with social entrepreneurship.
- Purpose**
- Promoting Christ:* above all, to be an ambassador for Jesus, embodying his love in word and action, and inviting others to encounter Jesus' life-transforming power.
 - Leading Worship:* to nurture the life of the congregation, particularly young adults and families, by providing regular opportunities for meaningful worship.
 - Deepening Discipleship:* developing healthy patterns of engagement in prayer and study for the congregations.
 - Making Connections:* to engage with existing community projects and look for ways to develop others, making connections with appropriate partners to give the projects viability and sustainability.
- Responsible to** The Superintendent Minister of the Circuit or his/her appointed deputy.
- Relationships** Circuit Staff and Stewards, and other office holders
Circuit Meeting
Darlington Central Methodist Church Council
Local Church office holders
Church Members
District and Regional office holders
Methodist Connexion
Pioneer Network
External businesses, organisations and charitable bodies
- Main Duties** **PROMOTING CHRIST**
1. To maintain a personal witness for Jesus, through a life of integrity and spiritual maturity.
 2. To use opportunities as they arise to point people towards a living relationship with God.
 3. To develop initiatives (both regular and one-off) that enable people to encounter God's Kingdom and come to understand God's invitation to them.

LEADING WORSHIP

1. To oversee the weekly gathering of congregations that make up Darlington Central Methodist Church, and to take an active, leading part in developing a new congregation for families and young adults.
2. To develop the ministry of the whole people of God in worship, in particular by nurturing teams to assist with worship.
3. To develop multiple opportunities for corporate worship, that enable all to encounter God's life-transforming love.
4. To ensure a consistent and sustainable pattern of worship is offered for Darlington Central Methodist Church, which is well communicated to and beyond the congregations.

DEEPENING DISCIPLESHIP

1. To promote whole-life discipleship, including the call to social holiness.
2. To develop a network of cell groups/small groups, incorporating existing groups, and ensuring that all ages are embraced.
3. To develop opportunities for corporate prayer, including a prayer space at Bondgate.
4. To ensure that all members have access to appropriate pastoral care, in collaboration with the Circuit Pastoral Missioners.

MAKING CONNECTIONS

1. To develop links with the communities around Bondgate, Pierremont and Northland, initially by engaging with:
 - a. the work of the Bondgate Centre.
 - b. the Giving Garden community garden project at Pierremont.
 - c. the Charity Shop at Northland.
2. To make connections with existing user groups over the three sites.
3. To look for appropriate opportunities to develop new work in the local community, in partnership with others wherever possible.
4. To bless and make a positive contribution to the local community, including local homes and businesses.

OTHER DUTIES:

1. To participate proactively in the Darlington Circuit Leadership Team.
2. To attend key Pioneer Connexion events including the Leaders Conference and Regional Hub Meetings.
3. To assist in encouraging and developing the work of the Pioneer Connexion partnership.

Hours of Work

This post will be 40 hours per week, worked flexibly over 6 days. Due to the nature of this post and the opportunities which may arise from the work, evening and weekend work will be expected regularly. There should be at least one day completely free of duties per week.

Policies and Procedures

As a member of Circuit Staff you are expected to follow the Darlington Circuit Policies and Procedures, copies of which will be provided with the contract.

Remuneration

The starting salary for the post is £20,000 to £22,860 per annum, depending on qualifications and experience. Ordained applicants are welcome; however, terms and conditions remain the same as for a lay appointment. Salaries are reviewed on an annual basis.

Accommodation

An accommodation contribution will be discussed with the successful candidate.

Holiday Entitlement

25 days per year plus bank holidays, and an extra 3 days at Christmas and New Year. Details are specified in the terms and conditions of employment.

Training

The Missioner will be encouraged to join the Pioneer Leadership Pathway, and funding will be made available for this, or equivalent, training.

Sick Pay

Entitlement in accordance with the terms and conditions of employment.

Pension

The Church is willing to contribute to a pension scheme and will match your contributions up to a maximum of 6%.

Probationary period

The appointment is subject to the completion of a satisfactory probationary period of 6 months and completion of the Creating Safer Space Foundation Module.

Safeguarding

The appointment will be subject to satisfactory enhanced disclosure, and completion of the Creating Safer Space Leadership Module.

References

The appointment will be subject to satisfactory references.

Funding

This post is being funded from the Darlington Circuit Advance Fund, and a grant from the Darlington District Advance Fund.

Right to work

All applicants must have the right to live and work in the UK and must hold a current NI number and valid proof of ID.

Ethos

Our ethos is an expression of our character – it is a statement of who we are and what we believe and our values. The Methodist Church is inspired by and committed to living out the message and example of Christ – promoting spiritual, emotional, physical and environmental growth whilst furthering the work of Christ and establishing Kingdom principles in the local and surrounding communities. Accordingly, as an Ecumenical Christian Movement, all staff in posts are central to the fulfilment of this ethos. The nature of this post and the context in which it will be carried gives rise to a genuine occupational requirement (GOR) for the post-holder to be a Christian. The applicant for this position is required to demonstrate a clear, personal commitment to the Christian faith.